



PLEASE COMPLETE THE "GIFTS' IDENTIFICATION INSTRUMENT" ON THE PAGES THAT FOLLOW. PLEASE NOTE THESE POINTS BEFORE PROCEEDING:

- This tool is intended to give you only a general indication as to the Spirit-given gifts you might possess.
- Completing this instrument is not a required part of the gifts identification process. If used, its completion should only be used as part of the process, not apart from it.
- It is not the last word on which Spirit-given gift(s) you might or might not possess.
- It is NOT a test to prove you are a spiritual person.
- It is provided with the prayer that it will help you to identify your Spirit-given gifts.

"GIFTS' IDENTIFICATION INSTRUMENT"

"... having then gifts differing according to the grace that is given to us..." (Romans 12:6).

5-Agree 4-Agree Somewhat 3-Undecided 2-Disagree Somewhat 1-Disagree

	5	4	3	2	1
1. I do not hesitate to proclaim God's Word to fellow Christians.	_____	_____	_____	_____	_____
2. I can effectively help people to discover important truths in the Scripture.	_____	_____	_____	_____	_____
3. I am able to motivate people to a higher spiritual commitment.	_____	_____	_____	_____	_____
4. People with spiritual problems seem to come to me for advice and counsel.	_____	_____	_____	_____	_____

5. I find it easy to apply specific Scripture to specific life situations.	_____
6. There is great joy in doing "little" jobs around the church.	_____
7. I look for opportunities to assist people in their work.	_____
8. I am able to lead people in accomplishing group goals.	_____
9. I am able to organize people for more effective ministry.	_____
10. I have no difficulty in giving large portions of my money for the Lord's work.	_____
11. I feel great compassion for the problems of others.	_____
12. It seems easy to perceive whether a person is honest or dishonest.	_____
13. I am ready to try the impossible because I have a great trust in God.	_____
14. I find it easy to proclaim the Word of God to comfort others.	_____
15. I am (would be) very comfortable teaching a Bible class in the church.	_____
16. I find it easy to give encouragement to people who are discouraged.	_____
17. I enjoy providing solutions to difficult problems in life.	_____
18. It seems easy to learn difficult truths in Scripture.	_____
19. I enjoy doing routine tasks for the glory of God.	_____
20. I am not bothered when asked repeatedly to help with the emergency tasks around the church.	_____
21. People seem to enjoy following me in doing an important task.	_____
22. I am confident in making important decisions.	_____
23. I find real joy in giving a generous portion of my money to the Lord.	_____
24. I am very comfortable visiting people in retirement homes.	_____
25. I seem to know very quickly whether something is right or wrong.	_____
26. When things seem impossible, I'm ready to move forward.	_____
27. I find it easy to share and relate God's Word to the issues of the day.	_____
28. It seems that people learn when I teach them.	_____

29. I am able to encourage inactive church members to become involved Christians again. _____
30. It seems that people generally follow my advice. _____
31. I am able to understand difficult portions of God's Word. _____
32. I function well when doing small or trivial tasks in the church. _____
33. I find myself doing the tasks that free others for important ministry. _____
34. It is more effective to delegate a task to someone else rather than to do it myself. _____
35. I am comfortable taking responsibility for the achievement of group goals. _____
36. I eagerly accept opportunities to financially support a critical situation. _____
37. People come to me for comfort when faced with a difficult situation. _____
38. The difference between truth and error is easily perceived by me. _____
39. I am often ready to believe God will lead us through situations when others feel it is impossible. _____
40. It is important for me to speak God's Word of warning and judgment in the world today. _____
41. I eagerly seize opportunities to train people to be more effective Christians. _____
42. People who are feeling perplexed often come to me for encouragement and comfort. _____
43. People tell me I have a special insight in selecting the best alternative in a difficult situation. _____
44. I continually seek to have a clear understanding of Biblical doctrines (teachings). _____
45. I find more satisfaction in accepting a task than in finding someone else to do it. _____
46. I eagerly share in a ministry that helps other people to bear their burdens. _____
47. I am effective at inspiring others to greater involvement in church work. _____
48. The development of effective plans for a church ministry gives me great satisfaction. _____
49. It is a joy to see how much money I can give to Christian ministries. _____
50. I enjoy ministering to a person who is sick in the hospital. _____

3.

51. I can judge well between the truthfulness and error of a given theological statement. _____
52. People seem to view me as one who believes everything is possible with the help of God. _____
53. In a Bible class, it seems essential to share God's Word, even if it irritates others. _____
54. It is easy to organize materials for teaching a Bible class. _____
55. I would rather call on a delinquent family in the church than an unchurched family. _____
56. I have a strong sense of confidence in my solutions to problems. _____
57. It is an exciting challenge to read and study a difficult book of the Bible. _____
58. I like to do things without attracting much attention. _____
59. If a family is facing a serious crisis, I eagerly take the opportunity to help them. _____
60. I seem to be successful at having others eagerly follow me in performing a task. _____
61. I am more effective at making personal decisions than I am at persuading others to reach a group decision. _____
62. I can give sacrificially because I know that God will meet my needs. _____
63. I am (would find it) very comfortable visiting people who are confined to their homes. _____
64. I sometimes have a difficult time taking people at face value and in the spirit of love seek to find the motives for their words and actions. _____
65. When people are discouraged, I am effective at giving them a positive vision. _____

GIFTS' PROFILE SHEET

NOW SCORE THE "GIFTS' IDENTIFICATION INSTRUMENT." FOLLOW THESE STEPS:

1. The first column below lists a number of possible gifts at which the identification instrument was aimed.
2. The numbers in the columns that follow correspond to statements in the identification instrument you just completed.
3. Place the number value of your response after the number of the statement to which you responded (e.g., question 1—you said "agree"—it has a value of 5—put 5 after number 1 on your profile sheet).

4.

4. Complete scoring the entire instrument.
5. Total the 5 numbers for each gift and place that figure on the line under "Total."
6. Below, list the possible gifts identified in order, starting with the gift with the highest score as number 1, the next highest number 2, etc.

GIFTS	TOTAL
1. Proclamation	1 _ 14 _ 27 _ 40 _ 53 _ = _____
2. Teaching	2 _ 15 _ 28 _ 41 _ 54 _ = _____
3. Exhortation	3 _ 16 _ 29 _ 42 _ 55 _ = _____
4. Wisdom	4 _ 17 _ 30 _ 43 _ 56 _ = _____
5. Knowledge	5 _ 18 _ 31 _ 44 _ 57 _ = _____
6. Serving	6 _ 19 _ 32 _ 45 _ 58 _ = _____
7. Helping	7 _ 20 _ 33 _ 46 _ 59 _ = _____
8. Leadership	8 _ 21 _ 34 _ 47 _ 60 _ = _____
9. Administration	9 _ 22 _ 35 _ 48 _ 61 _ = _____
10. Giving	10 _ 23 _ 36 _ 49 _ 62 _ = _____
11. Mercy	11 _ 24 _ 37 _ 50 _ 63 _ = _____
12. Discernment	12 _ 25 _ 38 _ 51 _ 64 _ = _____
13. Faith	13 _ 26 _ 39 _ 52 _ 65 _ = _____

REFLECTION QUESTIONS

1. Have I begun to sense how God has gifted me and for what reason?
2. How do I feel? Do I need to thank God more often for His gifts to me?
3. How will these insights help me as God's steward?

PERSONAL RESPONSE

MY POSSIBLE GIFTS

- | | |
|----------|----------|
| 1. _____ | 4. _____ |
| 2. _____ | 5. _____ |
| 3. _____ | 6. _____ |

STEWARDSHIP OF TIME & TALENTS SHEET

	Have Done It	Would Like To Help
A. Christian Education		
1. Teacher	_____	_____
2. Substitute	_____	_____
3. Clerical	_____	_____
4. Music	_____	_____
5. Administration	_____	_____
6. Vacation Bible School	_____	_____
7. Library	_____	_____
8. Other (Specify)	_____	_____
B. Office Help		
1. Type – at home	_____	_____
at church	_____	_____
2. Dictation	_____	_____
3. Filing, Mailing	_____	_____
4. Telephone	_____	_____
5. Mimeographing	_____	_____
6. Other	_____	_____
C. Music		
1. Choir – S A T B	_____	_____
2. Solo Voice	_____	_____
3. Instrument (_____)	_____	_____
4. Choir Mother	_____	_____
5. Other	_____	_____
D. Youth Work		
1. Counselor	_____	_____
2. Evening groups	_____	_____
3. Athletics	_____	_____
4. Scouting	_____	_____
5. Camping	_____	_____
6. Other	_____	_____
E. Visitation		
1. Evangelism	_____	_____
2. Shut-Ins	_____	_____
3. Hospital	_____	_____
4. Every Member Canvass	_____	_____
5. Church Members	_____	_____
6. New Church Members	_____	_____

	Have Done It	Would Like To Help	
F. Child Care			
1. Nursery–Sunday	_____	_____	
2. Pre-School	_____	_____	
3. Church Activities	_____	_____	
4. For Other Activities	_____	_____	
G. Building Maintenance			
1. Carpenter	_____	_____	
2. Electrician	_____	_____	
3. Painter	_____	_____	
4. Plumber	_____	_____	
5. General Handyman	_____	_____	
6. Other	_____	_____	
H. Gardening Maintenance			
1. Landscaping	_____	_____	
2. Work on Grounds	_____	_____	
3. Other	_____	_____	
I. Groups			
1. Youth or Single Adult	_____	_____	
2. Married Couples	_____	_____	
3. Men's Organizations	_____	_____	
4. Women's Organizations	_____	_____	
5. Other	_____	_____	
J. Professional Services – From time to time these services become necessary as part of the pastoral work of the church. You will be called on only in cases of verified need.			
1. Psychiatry	_____	7. Nurse	_____
2. Psychology	_____	8. Medical	_____
3. Social Worker	_____	9. Dental	_____
4. Finance Counselor	_____	10. Legal	_____
5. Accountant	_____	11. Teacher	_____
6. Bookkeeper	_____	12. Other	_____
K. Special Services			
1. Provide Flowers	_____	_____	
2. Decorate	_____	_____	

	Have Done It	Would Like To Help
Special Services (cont.)		
3. Kitchen Help	_____	_____
4. Usher & Greeting	_____	_____
5. Sewing	_____	_____
6. Transportation	_____	_____
7. Other	_____	_____
L. Public Relations		
1. Speaking	_____	_____
2. Writing	_____	_____
3. Editing	_____	_____
4. Posters & Art	_____	_____
5. Layout–Printing	_____	_____
6. Publicity	_____	_____
7. Other	_____	_____
M. Church Offices Held		

N. Blood Donor		
Yes <input type="checkbox"/>		No <input type="checkbox"/>
(Please circle type of blood)		
A	O	B AB RH+
O. Hobbies & Special Interests		
1. Photography	_____	6. Cooking
2. Woodworking	_____	7. Hiking
3. Electronics	_____	8. Camping
4. Coins	_____	9. Reading
5. Stamps	_____	10. Other

NAME: _____

PHONE: _____